







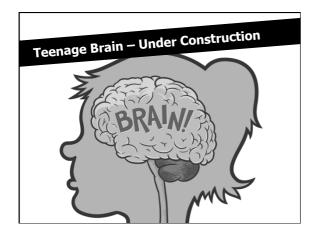


"Our youth now love luxury. They have bad manners, contempt for authority; they show disrespect for their elders and love chatter in place of exercise; they no longer rise when elders enter the room; they contradict their parents, chatter before company; gobble up their food and tyrannize their teachers."

Who Said This + When?

"The young people of today think of nothing but themselves. They have no reverence for parents or old age. They are impatient of all restraint. They talk as if they alone knew everything and what passes for wisdom with us is foolishness with them. As for girls, they are forward, immodest and unwomanly in speech, behaviour and dress."

Who Said This + When?



Order Of Brain Development

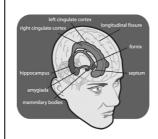
- 1. Basic Life Sustaining Functions
- 2. Emotional Control Centres
- 3. Cognitive Control Centres

Brain Stem + Cerebellum



- Blood Pressure
- Heart Rate
- Body Temperature
- Movement
- Motor Skills
- Sleep

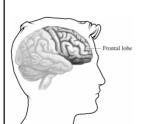
Limbic System



- Emotional System
- Long-term memory
- Sensory Perception
- Hormone Secretion
- Motor Function

Frontal Lobe / Pre-Frontal Coretex

Last part of the brain to come online



- Decision Making
- Planning Ahead
- Impulse Control
- Reasoning
- Logic
- Risk Assessment

Increased Risk Taking
Greater Emotional Reactivity
Forgetful
Disorganised
Poor Decision Making
Short Attention Span
Failure to Follow Through

"Turbo charged car with an unlicensed driver"

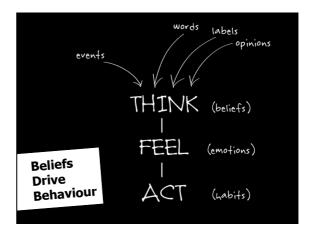
Teen Challenges

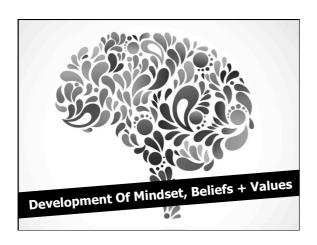
- Punishment has *less* of a behavioural impact.
- Focus on *rewards* for positive behaviour.
- **Smaller** and more **immediate** vs Larger and more distant rewards.
- **Peer reward/recognition** have huge impact.

Risk V Reward In Teen Motivation















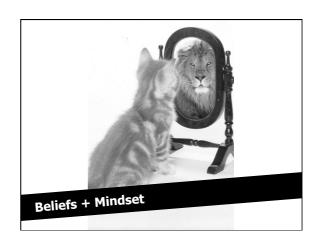














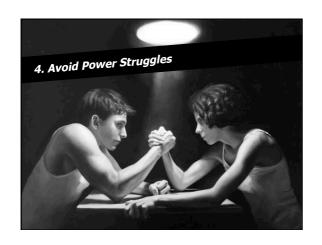


























Relationship, Relationship

It may not be your job for kids to LIKE you, but if kids don't LIKE you they will not LEARN from you!



- Relate on levels beyond your subject matter
- Take interest in things that interest your students
 Fight for connection over
- correction Remember the 3 fears



Emotional Self Management Is Key To Great Learning Outcomes For Your Students

Your skills and competence can be completely derailed by an inability to manage your own emotions and responses when things get challenging



- Show your young people that their challenges and behaviours are a piece of cake
- Create certainty + calm
- Model resilience + self management



What You Tune In To Will Dictate What You Pick Up

As a trusted adult your focus needs to be on what you want to see in your young people, your classroom and in yourself.

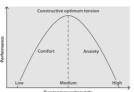


- Pygmalion + Golem Effects
- Expectation
- Ask empowering questions
- Choose what you focus on
- "I've noticed..."
- What needs, fears, beliefs may be at play in behaviours?
- Empathy Without Judgement

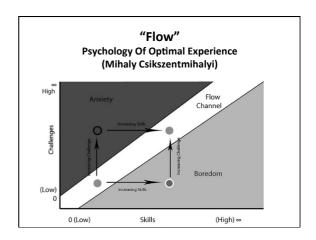


Reward Vs Punishment

Punishment has *less* of an impact on managing or modifying behaviour than, positively rewarding desired behaviour.



- Focus on rewards for positive behaviour.
- **Smaller** and more **immediate** vs Larger and more distant rewards.
- Peer reward/recognition have huge impact.
- Gamification in the classroom





The Power Of Contribution

"...we scientists have found that doing kindness produces the single most reliable momentary increase in well-being of any exercise we have tested."

- Martin Seligman, Father of Positive Psychology



- Social Contribution
- MAD Projects
- Helping Others
- Random Acts of Kindness

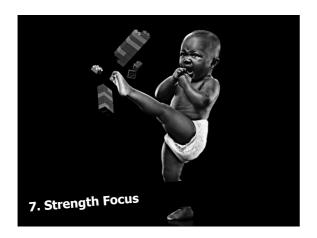


Effectiveness Of Your Communication is 100% The Response You Get

It is our responsibility to ensure that our communication is received and understood.



- Clarifying Questions
- Ensure Attention
 - 3 Step Attention Getting
 - Questions
- Say What You Want



Find Your Strengths and Use Them

"...people who felt they were using their strengths have more positive emotion, greater vitality and selfesteem, compared with people who did not feel they used theirs." - UK Study



- Skills + Abilities
- Behavioural Profile
- Strengths Profile
- Learning Style
- Growth Mindset





